



**Lessons in Collaborative Adaptive Management (CAM)
For Natural Resource Managers and Stakeholders
Workshop #3**

April 18, 2013, 9am to Noon

The Sierra Vista Presbyterian Church at 39696 Hwy 41, Oakhurst, CA
559-683-6742

Desired Outcomes:

- To improve communication and facilitation skills between Natural Resource Managers and Stakeholders
- To learn effective Collaborative Adaptive Management and Mutual Learning techniques
- To increase the effectiveness and efficiency of the collaboration process

What	How	Time
<p align="center"><i>I. Welcome and Overview</i> Review meeting goals and agenda Review workshop #2 evaluations Jigsaw puzzle exer./review past workshop topics</p>	Anne Lombardo	9:00 - 9:20 20 minutes
<p align="center"><i>II. Group Stages of Development</i> Forming/Storming/Norming/Performing The effects of different learning styles</p>	Dr. Kim Rodrigues	9:20 – 9:40 20 minutes
<p align="center"><i>III. Reducing Conflict</i> Review and role play scenarios Review techniques to fix the simpler problems</p>	Kim	9:40 – 10:10 30 minutes
<p align="center"><i>IV. What About the Tough Moments?</i> Role play scenarios Discussion possible solutions</p>	Kim	10:10 – 10:40 30 minutes
<i>Break</i>		10:40 – 10:50 10 minutes

What	How	Time
<p><i>V. Next Steps and Evaluation</i> Debrief the role playing experience The importance of next steps and evals Evaluation choices</p>	Anne	10:50 – 11:20 30 minutes
<p><i>VI .Integration and Capacity Transfer:</i> ANR Collaborative Tools website</p>	Kim	11:20 – 11:40 20 minutes
<p><i>VII. Wrap Up: Next Steps and Evaluation</i> What is next? Fill out final! evaluation Comments on workshop series</p>	Anne	11:40- 12:00 20 minutes